

The cycle and period, scope, method, and content of board evaluations

• Evaluation of the Board of Directors

Evaluation cycle	Evaluation duration	Evaluation Scope	Evaluation method	Evaluation content
Annually	January 1, 2024 to December 31, 2024	Including the performance evaluation of the board of directors, individual board members, and functional committees	Self-evaluation by the board of directors, individual board members, and functional committees (including Audit Committee, Remuneration Committee, Sustainable Development Committee)	<ol style="list-style-type: none"> Items measured in board performance evaluation <ul style="list-style-type: none"> Participation in the operation of the Company Improvement of the quality of the board of directors' decision making Composition and structure of the board of directors Election and continuing education of the directors Internal control Items measured in the performance evaluation of individual board members <ul style="list-style-type: none"> Alignment of the goals and missions of the company Awareness of the duties of a director Participation in the operation of the Company Management of internal relationship and communication Director's professionalism and continuing education Internal control Items measured in the performance evaluation of functional committees <ul style="list-style-type: none"> Participation in the operation of the Company Awareness of the duties of the functional committees Improving the decision quality of the functional committees Composition and member election of the functional committees Internal control

• 2024 Performance Evaluation for the Board of Directors of King Yuan Electronics Co., Ltd.

To implement corporate governance and improve the function of the board of directors, the Company conducted the 2024 board performance evaluation in accordance with the Board of Directors Performance Evaluation Guidelines. The performance evaluation of the Company's board of directors includes the entire board, each member and the functional committees; the evaluation methods include self-evaluations by the board of directors and individual board members. After collecting relevant questionnaires such as the "Self-Evaluation Questionnaire for Performance of the Board of Directors," the "Self-Evaluation Questionnaire for Performance of Board Members," and the "Self-Evaluation Questionnaire for Performance of the Functional Committees," the execution unit records the evaluation results in a report based on the evaluation indexes in Article 8 of the "Performance Evaluation Rules for the Board of Directors". The 2024 (evaluation period: January 1 to December 31, 2024) self-evaluation results are as follows:

I. Performance evaluation personnel:

- (I) Person who completed the self-evaluation questionnaire for board performance as a whole: Corporate Governance Officer.
- (II) Members (of the 15th term of Board of Directors) who completed the self-evaluation questionnaire: Nine members in total, including Chairman Chin-Kung Lee, Vice Chairman Chi-Chun Hsieh, Director Ping-Kun Hung, Director Kao-Yu Liu, Director Kuan-Hua Chen, Director Gauss Chang, Independent Director Semi Wang, Independent Director Dar-Yeh Hwang, and Independent Director Shi-Jer Sheen.
- (III) Person who completed the self-evaluation questionnaire for functional committee performance: Corporate Governance Officer.

II. Performance evaluation statistical results:

- (I) Performance evaluation of the board of directors
Board performance evaluation covers five aspects. The average score is 4.64 out of a total score of 5.

Scope of Assessment	Number of Questions	Average score
A. Participation in the operation of the Company	12	4.25
B. Improvement of the quality of the board of directors' decision making	12	4.92
C. Composition and structure of the board of directors	7	4.71
D. Election and continuing education of the directors	7	4.43
E. Internal control	7	5.00
Total/Average score	45	4.64

(II) Performance evaluation of the board members

The performance evaluation of individual board members covers six aspects. The average score is 4.85 out of a total score of 5.

Scope of Assessment	Number of Questions	Average score
A. Alignment of the goals and missions of the company	3	4.96
B. Awareness of the duties of a director	3	5.00
C. Participation in the operation of the Company	8	4.76
D. Management of internal relationship and communication	3	4.78
E. Director's professionalism and continuing education	3	4.81
F. Internal control	3	4.93
Total/Average score	23	4.85

(III) Functional committee - Performance evaluation of the Audit Committee

The performance evaluation of the functional committees covers five aspects. The average score is 5.00 out of a total score of 5.

Scope of Assessment	Number of Questions	Average score
A. Participation in the operation of the Company	4	5.00
B. Awareness of the duties of the functional committees	5	5.00
C. Improving the decision quality of the functional committees	7	5.00
D. Composition and member election of the functional committees	3	5.00
E. Internal control	3	5.00
Total/Average score	22	5.00

(IV) Performance evaluation of the functional committee - Remuneration Committee

The performance evaluation of the functional committees covers five aspects. The average score is 4.75 out of a total score of 5.

Scope of Assessment	Number of Questions	Average score
A. Participation in the operation of the Company	4	5.00
B. Awareness of the duties of the functional committees	5	4.20
C. Improving the decision quality of the functional committees	7	5.00
D. Composition and member election of the functional committees	3	4.67
E. Internal control	1	5.00
Total/Average score	20	4.75

(V) Performance evaluation of the functional committee - Sustainable Development Committee

The performance evaluation of the functional committees covers five aspects. The average score is 5.00 out of a total score of 5.

Scope of Assessment	Number of Questions	Average score
A. Participation in the operation of the Company	4	5.00
B. Awareness of the duties of the functional committees	3	5.00
C. Improving the decision quality of the functional committees	7	5.00
D. Composition and member election of the functional committees	3	5.00
E. Internal control	1	5.00
Total/Average score	18	5.00

III. Overall comment:

(I) Performance evaluation of the board of directors

The Board of Directors operated smoothly as a whole, communicated effectively with management, is able to advise management as needed, and ensures effective supervision of company operations.

(II) Performance evaluation of the board members

Chairman Chin-Kung Lee	Performs duties faithfully
Director Ping-Kun Hung	I fully understand the importance of strictly abiding by my duties as a director to the company.
Independent Director Dar-Yeh Hwang	The efficiency of board operations is improving.

Other supplementary description

Independent Director Dar-Yeh Hwang: Arrange more courses on corporate governance.

(III) The performance evaluation of functional committees (Audit Committee, Remuneration Committee, and Sustainable Development Committee)

Each functional committee member fully understands the scope of their duties and are able to dutifully supervise compliance and risk management.

In summary, the board as a whole and all functional committees operated effectively and fully performed their functions.